

TRAINING & STIPEND:

- Candidates selected for the post will be required to undergo training for a period of **twenty four (24) months. During training period, candidates with ITI qualification have to undergo one year Skill Development Course with certification from National Skill Development Corporation**, which may be extended for cases where progress during training is found not satisfactory.
- During Training, candidates will be paid a monthly stipend of Rs.10,700/- (consolidated) during the first year and a monthly stipend of Rs.12,200/- (consolidated) during the remaining period of training.
- On satisfactory completion of training, Junior Trainees will be considered for appointment on probation to regular post i.e. Technician, subject to availability of vacancies in any Operation / Maintenance / Service / Mines area and OCM(Trainees) will be considered for appointment on probation to regular post i.e., Operator cum Mechanic, subject to availability of vacancies with a minimum Basic Pay of Rs.16,800 in the pay scale (Pre-revised) of Rs.16,800-3%-24,110/- (S-3 Grade).

COST TO COMPANY (CTC) (After Training Period)-Pre Revised:

CTC shall be Rs.**5.10** Lakhs per annum (approximately) for S-3 Grade. CTC includes Pay and Industrial Dearness Allowance, Special Allowance @ 6%, Conveyance Allowance, Annual Performance Reward, LTC/LTA, Leave and Encashment of Earned Leave, Contributory Provident Fund, Gratuity etc. It may be noted that the retirement benefits like CPF, Gratuity, Pension etc., are payable only on separation (resignation / termination not included) of the employee from the services of the Company.

In addition to the above, the Company offers free medical treatment for self, family and dependent parents. Candidates would be allotted company's accommodation subject to its availability and no HRA would be allowed, if they do not occupy the allotted Company's accommodation. This is, however, subject to revision in the event of non-availability of Company's accommodation.

SELECTION PROCEDURE:

Selection will be through Online Computer Based Test followed by Certificate Verification and Medical Examination of the provisionally selected candidates.

Test Pattern: Test will consist two segments and duration of the test will be 2 hours:

- **Segment-I:** 75 Questions pertaining to General Aptitude (i.e Arithmetic, Reasoning, Data interpretation etc.), General Awareness / General Knowledge and knowledge of English,
- **Segment-II:** 75 Questions pertaining to respective technical subject.

The questions will be in bilingual i.e., in English and Telugu except the questions of Knowledge in English, which will be exclusively in English only

Eligible registered candidates will have to appear for Online Computer Based test at designated centre at their own expense.

Online Test will be conducted simultaneously in multiple sessions at **Bhubaneswar, Chennai, Delhi, Hyderabad, Kolkata, Kakinada, Mumbai, Patna, Ranchi, Rajahmundry, Vijayawada, Visakhapatnam, Vijayanagaram**. Candidates are required to choose one of these cities as Test Centre and no change under any circumstances will be allowed subsequently. The Company however reserves the right to add any additional centers depending on the number of candidates. Similarly, RINL can withdraw any identified centre in case of poor or insufficient response. In case of such withdrawal, the candidates will be allotted at nearby center.

Candidates shortlisted based on performance in Online test will be called for Certificate Verification. Merit list will be prepared separately for each branch and category as per the vacancies in each branch.

In case Online Examination is conducted in multiple sessions for a single discipline, the marks of the candidates shall be normalized across multiple sessions discipline wise.