

The criteria for Physical Fitness and Capability Test for above 03 posts are given below:

(A) Physical Measurements			
		Male	Female
a.	Height without shoes	165 cm min	157 cm min
b.	Chest (un-expanded)	81 cm min	NA
c.	Chest expansion	05 cm	NA
d.	Weight	50 kgs min	45 kgs min
✓	No physical deformity & bow legs, knock knee and flat foot.		
✓	A maximum relaxation of 2.5 cms in height and/or in chest may be allowed for candidates belonging to hilly areas.		
(B) Medical Standards			
a.	Vision		
✓	Distant 6x6 without aids		
✓	Near vision normal but with corrections for person above 40 years of age		
✓	Each eye must have full field of vision		
✓	No light and colour blindness		
(C) Physical Endurance Test			
a.	Male candidates		
✓	Running a distance of 1600 meter in 07 minutes time		
✓	Carrying a weight of 63.5 kgs to a distance of 183 meters within 96 sec (Only for Fireman post)		
✓	03 mtr vertical rope climbing (03 mtr foot above ground)		
✓	20 sit ups		
✓	Clearing 2.7 mts wide ditch & landing on both feet (long jump) (to achieve in any one of the 03 chance given)		
b.	Female Candidates		
✓	Running a distance of 800 meter in 05 minutes time		
✓	Carrying a weight of 63.5 kgs to a distance of 183 meters within 96 sec (Only for Fireman post)		
✓	2.5 mtr vertical rope climbing (2.5 mtr foot above ground)		
✓	15 sit ups		
✓	Or		
✓	Long jump of 2.0 mts (to achieve in any one of the 03 chance given)		
(D) Other relaxations			
✓	There shall be 10% relaxation in the performance standards for the candidates having age more than 40 years		

SECTION-4

4.1 SELECTION PROCESS: The selection process will consist of Tier-I (CBT) and Tier-II (**Trade/Skill/Physical Fitness and Capability Test, wherever applicable**) as described in **Table-1** of this section: i) The Score of Tier-I (CBT) may be normalized as per requirement. ii) The Tier-I (CBT) will consist of objective type-multiple choice questions only. iii) The syllabus of the examinations will be commensurate to EER and OER required for the post code. iv) The medium for examination will be Hindi and English. v) Tier-I examination is for Provisional selection and Tier-II (**Trade/Skill/Physical Fitness and Capability Test, wherever applicable**) is qualifying in nature

as described in **Table-1**. Document verification of provisionally shortlisted candidates will be done at the time of joining by concerned Laboratory/Establishment.

4.2 RESOLUTION OF TIE CASES FOR TIER-I (CBT): In cases where more than one candidate secure the equal aggregate marks in Tier-I examination, tie cases will be resolved by applying following criteria, one after another, as applicable till the tie is resolved. (i) Date of birth, older candidate placed higher in merit list. (ii) Alphabetical order (English Language) in which the names of the candidates appear.

4.3 PROVISIONS FOR PWD CATEGORY: (i) Visually impaired, orthopedically handicapped (afflicted by cerebral palsy), orthopedically handicapped (both arm affected), orthopedically handicapped candidates who has a locomotor disability wherein the dominant writing extremity is affected to the extent of slowing down the performance of the candidate (such deficiency to be indicated in the certificate, issued by competent authority, submitted by the candidate) will be allowed compensatory time of 20 minutes per hour in the examination. Candidates who are availing compensatory time are eligible for scribe. Candidates who are availing compensatory time will have to arrange scribe on their own (ii) For visually impaired candidates, there will be no component of maps/graph/diagrams/statistical data in the Question paper.

4.4 NOMINATION FOR POSTING TO LABS/ESTTS/UNITS: The function of the CEPTAM is to select and nominate the name of suitable candidates to the concerned DRDO Lab/Estt/Unit on the basis of availability of vacancies in various DRDO Labs/Estts/Units. Nomination shall be on the basis of merit of the candidates in the Tier-I examination, outcome of Tier-II (**Trade/Skill/Physical Fitness and Capability Test, wherever applicable**) & document verification and preference of posting to stations (**refer 2.2**) given by the candidates for further processing of their candidature. Candidates are advised to ensure meeting all eligibility criteria to avoid rejection in future. The original certificates pertaining to EER and other relevant documents will be examined at the time of document verification. It is essential to produce all the relevant certificates in original at the time of document verification, failing which the candidature of such candidates will be cancelled. Candidates may be asked at any stage of the recruitment process to produce original documents/certificates for the verification of its authenticity by forensic expert/issuing authority. Offer of appointment will be issued by concerned Lab/Estt/Unit subject to satisfying all eligibility criteria including antecedents and character. DRDO reserves the right to nominate candidates to any place in India depending upon organisational requirements/constraints.

Table 1

Tier	Mode/Type of Examination	POST CODE	SCOPE OF EXAMINATION	Maximum Marks	Duration of Exam (Mins.)
I	CBT (Provisional Selection*)	0301 0401 0402 0501 0502	➤ 50 Questions on Quantitative ability/aptitude, General intelligence & Reasoning ability, General awareness, General science, Arithmetic & Numerical Ability ➤ 50 Questions on General English ➤ 50 Questions on Hindi or English Language	150	120
		0601 0701 0801 0901 1001 1101	➤ 100 Questions on Quantitative ability/aptitude, General intelligence & Reasoning ability, General awareness, General science, Arithmetic & Numerical Ability ➤ 25 Questions on General English ➤ 25 Questions related to Job		
II	Trade/Skill/Physical Fitness and Capability Test, wherever applicable (Qualifying in Nature**)	All Post Codes	It is also mandatory for shortlisted candidates to pass the prescribed Trade/Skill/Physical Fitness and Capability Tests as per the norms, wherever applicable.		

Note: i) The mode of selection may change depending upon the Organisational requirement / Govt. of India policy.

ii) For more details, visit frequently asked questions (FAQs) section on our website.

***PROVISIONAL SELECTION CRITERIA:** The provisional selection will be based on the merit obtained in Tier-I examination depending upon the post/category/sub-category of the candidate. The minimum qualifying marks for Tier-I is 40% for UR/OBC/EWS candidates and 35% for SC/ST candidates.

NOTE: A) SC, ST, OBC, EWS, ESM, MSP and PWD candidates, who are selected on their own merit without relaxed standards, will be considered against the unreserved vacancies as per Govt. of India orders. **B)** The reserved vacancies will be filled up separately from amongst the eligible SC, ST, OBC, EWS, ESM, MSP and PWD candidates. **C)** Shortlisted candidates will be called for the prescribed Trade/Skill/Physical Fitness and Capability Tests as per the norms, wherever applicable.

**** TRADE/SKILL/PHYSICAL FITNESS AND CAPABILITY TEST, WHEREVER APPLICABLE (Qualifying in Nature):** Candidates will be provisionally shortlisted based on Tier-I examination merit in a ratio of **1:12** (No. of vacancy: No. of shortlisted candidates). However, this ratio may increase depending upon organisational requirements. The last candidate securing equal marks in the bracket will also be included. Provisionally shortlisted candidates in Tier-I will be called for the prescribed Trade/Skill/Physical Fitness and Capability Tests as per the norms, wherever applicable. It is mandatory to pass the prescribed Trade/Skill/Physical Fitness and Capability Tests, wherever applicable for final selection.

SECTION-5

5.1 IMPORTANT POINTS TO REMEMBER FOR CANDIDATES: A) Closing/crucial date of eligibility: **15th Oct 2019**. **B)** Read the detailed instructions and frequently asked questions (FAQs). **C)** Note down the application number/roll number for future use. **D)** Take a printout of the application form and keep it with you. **No printed copy of application is required to be sent to CEPTAM.** **E)** E-admit card would be available on

DRDO website at least 02 weeks prior the examination which is required to be downloaded and printed for appearing in examination. Admit card for examination will not be sent by CEPTAM by post. **F)** Mode of examination will be CBT in Tier-I. **G)** Bring the admit card & preferably same Photo Id (original as mentioned in application form) at examination centre. **H)** Candidates seeking reservation/relaxation benefits applicable for SC/ST/OBC/EWS/ESM/MSP/PWD/WIDOWS/DIVORCED WOMEN/WOMEN JUDICIALLY SEPARATED FROM THEIR HUSBANDS WHO ARE NOT REMARRIED etc. must ensure that