

### **Selection process:**

- i) For the post of **Assistant Manager(Civil)**(post code-E01), **Assistant Manager(Electrical)**(post code-E02), **Assistant Manager(S&T)**(post code-E03), the selection methodology will comprise two-stage process –Written Test , followed by document verification & Medical examination in Executive( Technical) category.
- ii) For the post of **Assistant Manager/Accounts**(post code-E04), **Assistant Manager/HR**(post code-E05), , **Assistant Manager(Public Relations)**(post code-E06) , the selection methodology will comprise two-stage process –,Written Test followed by Document verification & Medical examination in Executive( Non Technical) category.
- iii) For the post of **Jr. Engineers**, (post codes NE01, NE02,NE03) the selection methodology will comprise two-stage process – Written Test followed by Document verification & Medical examinations in Aye-Three (A-3) category .
- iv) For the post of **Public Relations Assistant**, (post codes NE04 ) the selection methodology will comprise two-stage process – Written Test followed by Document verification & Medical examination in Cee-One (C-1) category.

**@ Biometric data of the candidate will be captured/taken at the time of written test/CBT through electronic means only. The same will be verified/matched at each and every stage of recruitment process and candidate whose biometric is not verified/matched at any stage of recruitment will not be allowed to subsequent stage of recruitment, he/ she will be disqualified. Biometric verification will be done through electronic means only & no alternative method shall be used for Biometric Verification.**

**Note :**UPMRCL reserves the right to introduce additional phase of written examination in compelling circumstances for screened candidates on the basis of performance in written test and decision regarding calling such number of candidates shall be decided by UPMRCL only.

**Medical Examination:** All candidates shall have to undergo the medical fitness test(s) and meet the medical standards as per Indian Railway Medical Manual for various posts. **Candidature of medically disqualified candidates will be cancelled. Candidates having undergone Lasik surgery are not suitable for any posts except Asstt. Manager(Accounts), Asstt Manager(HR), Asstt. Manager (Public Relations) & Public Relations Assistant.**

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates will have to pass through each stage successfully (including biometric verification, document verification & prescribed Medical examination), before being adjudged as suitable for selection. **Candidates, who fail in the prescribed medical test, will not be given any alternative employment and decision of the Corporation will be final on this issue.**

**Date(s) of written examination, result of written examination and all recruitment related information shall be available only on authorized Web site: <http://www.upmetrorail.com> and candidates must remain in constant touch with it.**

**Written Test:** Objective type Computer Based Test (CBT) for all the posts will be held on one or more days. Question paper will be bilingual i.e., in English and Hindi. It will consist of multiple-choice objective type questions to judge the knowledge of English language, General Awareness & Computer Applications, Logical Ability, Quantitative Aptitude and knowledge of the discipline.

(i) There will be a total of **140 questions** for categories E-01 to E-06 & from NE-01 to NE-04. Each question carrying equal marks.

(ii) **There will be negative marking.** For every wrong answer  $\frac{1}{3}$  marks will be deducted.

(iii) The Paper shall be of **2 hours** duration.

**Note:** Examination will be conducted through Online Computer Based Test (CBT) mode.

**Examination Centers** -Computer based Test(CBT) will be held at Lucknow, Kanpur, Agra, Allahabad, Varanasi, Gorakhpur, Meerut, Jhansi, Bareilly, Gautam Buddha Nagar(Noida), Greater Noida , Ghaziabad, Aligarh, Moradabad and Muzaffarnagar or any other city of U.P. (as per requirement).

UPMRCL, however, reserves the right to cancel any of the Examination City/Centre and / or add some other cities /centers depending upon the response, administrative feasibility, or any force –majeure conditions etc. No reimbursement shall be made to the candidates appearing for the written test/CBT/Document verification/Medical/ for joining.

**Candidates must carry Admit Card, One passport Size Photograph (Same as in the application form), A valid photo Identity Card such as Adhaar Card, Passport, Driving License, Voter ID, Pan Card or any other valid photo identity proof (same as mentioned in the Application Form) while reporting for CBT and Document verification.**

**Character & Antecedents:** The success in the examination does not confer any right to appointment unless the corporation is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his/her character and antecedents is suitable in all respects for appointment to the service.

### **Cost of Training & Surety Bond:**

i) The candidate selected for Executive or Non-executive post will have to deposit cost of Training (indicated below) through demand draft in favor of "Uttar Pradesh Metro Rail Corporation Limited" before joining in UPMRCL.

**Cost of Training will be as under:**

Post Codes	Post	Training Cost
E01 to E06	Executive posts	Rs 94,400/-
NE01 to NE04	JE(Civil), JE(Electrical), JE(S&T), Public Relations Assistant	Rs 35,400/-

ii) The candidate selected for **Executive post** will also have to execute a Surety Bond of Rs. **3,00,000 plus GST** to serve the corporation for a minimum period of **three years** (exclusive of the period in which he remained on LWP or EOL) and also a **three months prior notice or leave salary in lieu of short notice period plus GST** will be required before seeking resignation from the corporation.

iii) The candidate selected for **Non-executive post** will have to execute a surety bond of Rs. **1,50,000/- with GST** to serve the corporation for a minimum period of **three years** (exclusive of the period in which he remained on LWP or EOL) and also a **three months prior notice or leave salary in lieu of short notice period plus GST**, will be required before seeking resignation from the corporation.

iv) The amount of Surety bond will be forfeited in case of non-compliance of the above conditions.

**Probation & Training:** The selected candidates on appointment will be on Probation & Training for a period of **two years** (including period of training), where they will undergo intensive training for prescribed duration. The Corporation has the right to enhance or reduce the training period at its discretion for any or all the trainees. During the probation period, candidates may be required to pass various examinations. The service of the candidate during probation period can be terminated by the corporation if the performance of candidate is found to be unsatisfactory, in accordance with the terms & conditions of offer of appointment. The probation period will exclude LWP or EOL. The candidates will be initially recruited for a period of 3 years & after completion of 3 years period they shall be considered for absorption on regular basis based on their performance & need from their initial date of joining .

**Pay & Emoluments:** The pay & emoluments for direct recruits employees shall be as per pay scales under the IDA (Industrial DA) as applicable from time to time and other benefits which include Perks etc. as per extant rules of the Corporation as applicable to Direct Recruit employees from time to time.

### **Reservations:**

◆ The reservation for **Economically Weaker Section of UP, Schedule Caste of UP/Schedule Tribe of UP/Other Backward classes (Non creamy layer/NCL) Candidates of UP** shall be admissible in accordance with the provisions of relevant government orders issued in this behalf from time to time as adopted by Uttar Pradesh Government. Benefits of reservation will be given only to the candidates who are originally domicile of state of UP. The candidates who are not originally domicile of UP are not entitled to get the benefit of reservation. Such candidates will be treated as General (Unreserved) Category candidates. Candidates claiming reservation under reserve class category shall have to submit valid certificate issued by the "Competent Authority" on prescribed format(**Annexure- I, Annexure II, Annexure III, Annexure IV, Annexure V & Annexure-VI**). **Certificate of Dependent of Freedom Fighters issued by District Magistrate/ Additional District Magistrate will be accepted only.** In case of women candidates , the caste certificate/ domicile certificate issued from father side shall normally be treated valid.

◆ Reservation for **Ex-Servicemen of UP, Dependents of Freedom Fighters of UP and Women Candidate of UP wherever applicable**, shall be treated as **horizontal** reservation, i.e., reservation to Ex-Servicemen of UP, Dependents of Freedom Fighters of UP and Women Candidate of UP belonging to any category (UR/SC/ST/OBC) will be adjusted within the category to which the selected Ex-Serviceman of UP, Dependents of Freedom Fighters of UP and Women Candidate of UP candidate belongs.

◆ All reserved candidate of UP must mention their community/sub-community in the application form.