- N. Regarding determination of community and reservation in employment for third gender, refer G.O.(Ms).No. 90, Social Welfare and Nutritious Meal Programme [SW8(2)] Department, dated 22.12.2017.
- O. NO OBJECTION CERTIFICATE / INFORMATION TO THE EMPLOYER Persons who are in service should apply for this examination only after informing the appointing authority 'No Objection Certificate' obtained from appropriate authority shall be produced at the time of Certificate verification, failing which, the application will be rejected. Any violation of this instruction will be liable for / end in rejection of application and forfeit his/her candidature. Person who gets employment in Government Services after the submission of their applications should also produce the No Objection Certificate (as per the format specified at Annexure-IX) at the time of Certificate verification.
- P. Words of Masculine Gender in these instructions should wherever the context so requires be taken to include Female Gender.
- Q. TANGEDCO reserves its right to postpone/cancel the recruitment process at any stage without assigning any reasons thereof.

6. PROCEDURE OF SELECTION:

A. SELECTION METHOD:

- (i) Applying for the post through online and attending the Physical Test and Written Examination is not a guarantee for appointment or selection to the post.
- (ii) All candidates including the candidates sponsored by the Employment Exchange, those who have completed ITI apprenticeship training in TANGEDCO/ TANTRANSCO/ TNEB and open market upon their eligibility as per qualification, age and other criteria have to apply through ONLINE to appear in the Physical Test.
 - (iii) The details of Physical Test to be conducted is provided as Annexure- II
- (iv) After Certificate verification and physical test, the candidates who passed the Physical test alone will be permitted to appear in the Competitive Written Examination and the candidates who do not pass the Certificate verification and Physical test will not be permitted to appear in the Competitive Written Examination and further selection process. The competitive written examination shall be of objective type questions.
- (v) After verification of the original certificates, physical test and written examination, the eligible candidates will be selected as per eligibility, merit of the marks in Competitive Written Examination and rule of reservation (respective turn in the Communal roster).
 - a. Provided that, when a candidate earmarked in the communal roster against the vacancy reserved for Scheduled Castes, Scheduled Tribes, Most Backward Classes/ Denotified Communities, Backward Classes, Backward Class Muslims or General Turn or in the case of priority or preferential Quota, found to be ineligible or not joined, such turn shall be filled from the respective category and in accordance to the merit of marks.

- b. Provided also that, the candidates must have full eligibility and such candidates appointed shall be placed below all the candidates earmarked in the communal roster.
- c. Provided also that, even thereafter if the vacancy remains unfilled due to non-availability of candidates, the process stated under (v)a and (v)b above may be repeated until the vacancy is filled or until there is no availability of required eligible candidates or as decided by the Competent Authority at that point of time.
- (vi) Provided other things being equal among candidates, preference for selection will be given to apprenticeship holders who have undergone apprenticeship training in TANGEDCO/TANTRANSCO/TNEB (prior to the date of notification).

B) SCHEME OF WRITTEN EXAMINATION (OBJECTIVE TYPE):

SI. No.	Name of the Post	Duration of the EXAMINATION	Syllabi
	Field Assistant(Trainee)	2 Hours	The Question paper will have three parts. Part I, Part II and Part III. The questions will be of Objective type and will be set at ITI level.

OMR EXAMINATION: The question paper for OMR BASED EXAMINATION will be of Objective type in the ITI level and it will be in English as well as in Tamil.

C) QUESTIONS AND EVALUATION SCHEME:

SI. No	Туре	No. of Questions	No. of alter- native answers	Max mark for correct answer	Max marks	Negative mark for every wrong answer
1	Part I	20	4	1	20	1/3
2	Part II	20	4	1	20	1/3
3	Part III	60	4	1	60	1/3

Note:

- To use blue or black ink Ball Point Pen only.
- Answer sheet will be invalidated if shaded in Pencil.
- The answer sheet will be invalidated if the box for Booklet Series is not shaded and could not be identified even by physical verification of the answer sheet.
- Marks will not be deducted for the questions left unanswered.
- Multiple shading will be considered as wrong answer.

D) SYLLABUS:

The syllabus is available in TANGEDCO website as **Annexure-I.**

	SUBJECT (OMR EXAMINATION)	DURATION	MAXIMUM MARKS	
i)	Part - I General Tamil and General English	20 items/ marks		
ii)	Part – II Aptitude & Mental Ability Test	20 items/ marks	2 hours	100
iii)	Part – III Subject oriented	60 items/ marks		

E) RANKING METHODOLOGY:

The following methodology will be followed for arriving ranking for Direct Recruitment to the post of Field Assistant (Trainee):-

- 1. Ranking will be based on the merit of marks obtained by the candidates in the OMR Examination.
- 2. If more than one candidate have scored same marks then the candidates with the lesser wrong answer will be placed higher in the ranking. The questions which were left unanswered will not be taken into account as wrong answer.
- 3. In case, if one or more candidates having same marks and with same number of wrong answer, then the candidate who is senior as per his/her date of birth will be placed higher in the rank.
- 4. In case, if one or more candidates having same marks, with same number of wrong answer and also with same date of birth, then the candidate who have submitted online application earlier will be placed higher in the ranking.
- 5. Even after the above if one or more candidates having equal footing then ranking will be arrived as per the alphabetical order of names.

7. CENTRES FOR EXAMINATION:

The centre for physical test and examination will be updated in the TANGEDCO website and will be informed to the candidates in their registered mail id.

Note: The TANGEDCO reserves the right to increase/decrease the number of centres and to re-allot the candidates.