(ii) Guidelines for candidates with locomotor disability and cerebral palsy

Compensatory time of twenty minutes per hour or otherwise advised shall be permitted for the candidates with locomotor disability and cerebral palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment).

(iii) Guidelines for Visually Impaired candidates

- Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes for every hour or otherwise advised of examination.
- The facility of viewing the contents of the test in magnifying font will not be available to Visually Impaired candidates who use the services of a Scribe for the examination.

(C) Reservation for Economically Weaker Sections (EWSs):

Persons who are not covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below Rs. 8.00 Lakhs (Rupees Eight Lakhs Only) are to be identified as EWSs for benefit of reservation. Income shall also include income from all sources i.e. salary, agriculture, business, profession etc. for the financial year prior to the year of application.

Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:-

- i. 5 acres of agricultural land and above;
- ii. Residential flat of 1000 sq. ft and above;
- iii. Residential plot of 100 sq. yards and above in notified municipalities;
- iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

4. SELECTION PROCEDURE

• Selection will be through **online test and/or interview.** Merely satisfying the eligibility norms do not entitle a candidate to be called for Test or Interview. The **online** test shall comprise of the following tests :

Sr. No.	Name of the Tests	No. of Questions	Maximum Marks	Duration
1	Reasoning	50	50	
2	English Language	50	25	
3	Quantitative Aptitude	50	50	120 Minutes
4	Professional Knowledge	50	75	
	(Relevant to the Post)			
	Total	200	200	

The above tests except the Test of English Language will be available bilingually, i.e. in English and Hindi. Other detailed information regarding the **online test** examination will be given in an Information Handout, which will be made available for the candidates for download along with the call letters from the Bank's website.

• The total marks allotted for Interview are 35. The minimum qualifying marks in interview will not be less than 40%. The combined final score of candidates shall be arrived at on the basis of aggregate scores obtained by the candidates in the Online Main Examination and Interview. Interview score of the candidates failing to secure minimum qualifying marks or otherwise barred from the interview or further process shall not be disclosed. A candidate should qualify both in the Online Main Examination and interview and be sufficiently high in the merit to be shortlisted for subsequent provisional allotment process.

4.1 **Penalty for wrong answers**

There will be penalty for wrong answers marked in the Online Test. For each question for which a wrong answer has been given by the candidate one fourth or 0.25 of the marks assigned to that question will be deducted as penalty to arrive at corrected score. If a question is left blank, i.e. no answer is marked by the candidate; there will be no penalty for that question.

4.2 List of Documents to be produced at the time of PI (as applicable):

The following documents in original together with a self attested photocopy in support of the candidate's eligibility and identity are to be invariably submitted at the time of interview failing which the candidate may not be permitted to appear for the interview. Non submission of requisite documents by the candidate at the time of interview will debar his candidature from further participation in the recruitment process.

i. Printout of the valid Interview Call Letter

ii. Valid system generated printout of the online application form

iii. Proof of Date of Birth (Birth Certificate issued by the Competent Municipal Authority or SSLC/ Std. X Certificate with DOB)

iv. Photo Identify Proof as indicated in Point 8 below

v. Individual Semester/Yearwise Marksheets & certificates for educational qualifications including the final degree/diploma certificate. Proper document from Board/ University for having declared the result on or before **08.09.2020** has to be submitted.

vi. Income and Asset Certificate issued by competent authority, strictly in the prescribed format as stipulated by Government of India, in case of EWSs (Economically Weaker Sections) category candidates.

vii. Caste Certificate issued by competent authority, strictly in the prescribed format as stipulated by Government of India, in case of SC / ST / OBC category candidates.

viii. In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. OBC caste certificate containing the Non-creamy layer clause should be valid as on the date of interview if called for (issued within one year as on the date of advertisement). Caste Name mentioned in certificate should tally letter by letter with Central Government list / notification.

ix. Disability certificate in prescribed format issued by the District Medical Board in case of Persons With Benchmark Disability category. If the candidate has used the services of a Scribe at the time of online examination, then the duly filled in details of the scribe in the prescribed format.

x. An Ex-serviceman candidate has to produce a copy of the Service or Discharge Book along with pension payment order and documentary proof of rank last / presently held (substantive as well as acting) at the time of interview. Those who are still in defence service should submit a certificate from a competent authority that they will be relieved from defence services, on or before 29.09.2021.

xi. Candidates serving in Government / quasi govt offices/ Public Sector Undertakings (including Nationalised Banks and Financial Institutions) are required to produce a "No Objection Certificate" from their employer at the time of interview , in the absence of which their candidature will not be considered and travelling expenses, if any, otherwise admissible, will not be paid.

xii. Persons eligible for age relaxation under 1.2 (5) must produce a certificate from the District Magistrate to the effect that they are eligible for relief in terms of the Rehabilitation Package for 1984 Riot Affected Persons sanctioned by the Government and communicated vide Ministry of Finance, Dept. of Financial Services communicationNo.F.No.9/21/2006-IR dated 27.07.2007.

xiiii. Persons falling in categories (ii), (iii), (iv) and (v) of Point 1.1 should produce a certificate of eligibility issued by the Govt. Of India.

xiv. Relevant documents in support of the work experience declared, including appointment letter, salary slip, relieving letter (wherever applicable), etc. **xv**. Any other relevant documents in support of eligibility.

- Note: Candidates will not be allowed to appear for the interview if he/ she fails to produce the relevant eligibility documents as mentioned above. Non production of relevant eligibility documents at the time of interview shall make the candidate ineligible for further process of recruitment.
- No documents should be directly sent to the Bank by candidates before or after the interview.
- The prescribed format for the certificate to be produced by the candidates belonging to the reserved category (SC/ST/OBC/EWS) is available at <u>www.pnbindia.in</u> under the Recruitments/Careers > Recruitment formalities tab.

Guidelines with regard to PWBD candidates/ use of scribe are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

The On-line Test is proposed to be held at Port Blair, Chirala, Eluru, Guntur, Kakinada, Kurnool, Nellore, Rajahmundry, Tirupati, Vijaywada, Vishakhapatnam, Vizianagaram, Naharlagun, Dibrugarh, Guwahati, Jorhat, Silchar, Tezpur, Arrah, Bhagalpur, Darbhanga, Muzaffarpur, Patna, Purnea, Chandigarh - Mohali, Bhilai Nagar, Bilaspur, Raipur, Delhi NCR (New Delhi, Ghaziabad, Noida & Gr. Noida, Gurugram, Faridabad), Panaji, Ahmedabad - Gandhi Nagar, Anand, Gandhinagar, Mehsana, Rajkot, Surat, Vadodara, Ambala, Hisar, Karnal, Kurukshetra, Panipat, Yamuna Nagar, Hamirpur, Kangra, Shimla, Solan, Jammu, Samba, Srinagar, Bokaro steel city, Dhanbad, Hazaribagh, Jamshedpur, Ranchi, Bengaluru, Belgaum, Gulbarga, Hubli- Dharwad, Mangalore, Mysore, Shimoga, Udupi, Kannur, Kochi, Kollam, Kottayam, Kozhikode, Thiruvananthpuram, Thrichur, Kavaratti, Bhopal, Gwalior, Indore, Jabalpur, Sagar, Aurangabad(Maharashtra), Satna. Uijain, Amravati, Jalgaon, Kolhapur. Mumbai/Thane/Navi Mumbai, Nagpur, Nanded, Nashik, Pune, Imphal, Shilong, Aizawl, Kohima, Balasore, Berhampur(Ganjam), Bhubaneshwar, Cuttack, Dhenkanal, Rourkela, Sambalpur, Puducherry, Amritsar, Bhatinda, Jalandhar, Ludhiana, Mohali, Patiala, Ajmer, Bikaner, Jaipur, Jodhpur, Sikar, Udaipur, Bardang - Gangtok, Chennai, Tirunelvelli, Vellore, Hyderabad, Coimbatore. Madurai, Salem, Thiruchirapalli, Karimnagar, Warangal, Agartala, Agra, Aligarh, Allahabad, Bareilly, Gorakhpur, Jhansi, Kanpur, Lucknow, Meerut, Moradabad, Muzaffarnagar, Varanasi, Dehradun, Haldwani, Roorkee, Asansol, Greater Kolkata, Hooghly & Siliguri centers. The allocated Centre/Venue for the Examination will be intimated through Call Letter.

- Bank reserves the right to cancel any of the above mentioned centers and/ or add some other centers, depending upon the response of the candidates, administrative feasibility, etc.

- The Candidates will have to appear for the online examination at the allotted Centre at their own expenses and risks and the Bank will not be responsible for any injury or losses etc. of any nature.
- The date of the test is tentative. The exact date/centre/venue of examination will be communicated to the candidates through the call letters for the examination. The Bank reserves the right to cancel or make any change in the date of the test/ vary the selection procedure, if necessary.

5. <u>Application Fee /Intimation/Postal Charges (Non-refundable):</u>

APPLICATION FEE			
SC/ST/PWBD category	Rs 175/- per candidate		
candidates	(only intimation charges)		
All other candidates	Rs 850/- per candidate		

6. **GENERAL INSTRUCTIONS**

- 6.1 A candidate can apply for only one post and not more than one application should be submitted by any candidate. In case of multiple applications only the latest valid (completed) application will be retained and the application fee/ intimation charges paid for the other multiple registration(s) will stand forfeited.
- 6.2 Before applying, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this advertisement. Applications, once submitted, will not be allowed to be withdrawn and the application fee/intimation charges once paid, shall be neither refunded nor held in reserve for any other examination.
- 6.3 The Bank would be free to reject any application, at any stage of the Recruitment Process, if the candidate is found ineligible for the post, for which he/she has applied. The decision of the Bank regarding eligibility of the candidates, the stage at which scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced etc. and any other matter relating to recruitment will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by the Bank in this behalf. If any shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated.
- 6.4 A recent, recognizable colour passport size photograph, which should be the same as the one uploaded in the on-line application form, should be firmly pasted on the call letter for online examination/interview and duly signed across by the candidate. Candidates are advised not to change their appearance till the recruitment process is complete. Failure to produce the same photograph at the time of the online test/interview may lead to disqualification. A candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet etc. and in all correspondences with the Bank in future should be identical and there should be no variation of any kind.
- 6.5 No candidate is permitted to use Calculators, Mobile Phones, Pagers or any other instruments in the Examination Hall.